

SMALL DIVERSE SUPPLIER CLASSIFICATIONS



Supplier diversity is an important part of PaR Systems mission to be a responsible global leader in specialized material handling and automation solutions.

It is recognized that all business concerns, large or small, should be afforded an equal opportunity to compete. It is the policy of PaR Systems to provide a practical opportunity for the inclusion of qualified small, diverse businesses in the company’s supplier / sub-contracting process.



Small Business (Government) Classifications:

- Independently Owned and Operated by a U.S. Citizen
- Place of Business in United States
- For-Profit Business
- Meets size standard of particular industry group:
 - Often < 500 employees **OR** < specified annual receipts per Table of Size Standards
http://www.sba.gov/idc/groups/public/documents/sba_homepage/serv_sstd_tablepdf.pdf

Women Owned Small Business	Small Underutilized Business (HUB) Zone
<ul style="list-style-type: none"> • At least 51% ownership by a woman or women 	<ul style="list-style-type: none"> • Located in “historically underutilized business zone” defined by http://www.sba.gov/hubzone/
<ul style="list-style-type: none"> • Owner(s) directly involved in daily business operations 	<ul style="list-style-type: none"> • At least 35% of its employees must reside in a HUB Zone

Veteran Owned Small Business	Service Disabled Veteran Owned Small Business
<ul style="list-style-type: none"> • At least 51% ownership by U.S. Veteran(s) 	<ul style="list-style-type: none"> • At least 51% ownership by U.S. Veteran(s)
<ul style="list-style-type: none"> • Owner(s) directly involved in daily business operations 	<ul style="list-style-type: none"> • Owner(s) directly involved in daily business operations
<ul style="list-style-type: none"> • Requires an honorable discharge from the U.S. Military 	<ul style="list-style-type: none"> • Requires an honorable discharge from the U.S. Military
	<ul style="list-style-type: none"> • Requires statement of disability from the U.S. Veterans Administration

Small Disadvantaged Business
<ul style="list-style-type: none"> • At least 51% ownership by socially and economically challenged individual(s)
<ul style="list-style-type: none"> • Typically <\$750,000 in personal net worth
<ul style="list-style-type: none"> • Registered on www.CCR.gov